



candó

CONNECT

JULY/AUG 2019 | Vol. 6 No. 2

magazine

→ *Moving Indigenous Economies Forward*



**2019
Economic
Development
Youth
Summit**

**Yukon
Links to
Learning**

CANDO 26TH ANNUAL NATIONAL CONFERENCE & AGM
October 27–30, 2019 | Hilton Lac-Leamy, Gatineau, Québec

Save the Date!

A National Platform Exclusively Focused on Excellence in Indigenous Economic Development

October 27–30, 2019

**Hilton Lac-Leamy
Gatineau, Québec**

- Professional Development Workshop
- Economic Developer of the Year Awards
- Trade Show & Artisan Show & Sale
- Annual National Youth Panel
- Women in Business Panel
- Community Cultural Tour
- Keynote Presentations
- President's Reception, Dinner & Dance

Please visit the Cando website to register and for more information





12



18



36

Inside Connect:

Cover image: One last pep talk and group hug for one of the groups before their final presentation at the Cando Youth Summit held at River Cree Resort July 21-24. The team name: We Can Do This!

Photo: Brad Crowfoot

Cando Connect Magazine is produced by Cando under the direction of Paul Macedo, Communications Officer.

If you have any story ideas and/or suggestions for improving Cando Connect please contact Paul directly at:
e: paul.macedo@edo.ca
tf: 1-800-463-9300 ext 236
p: 780-990-0303 ext 236
f: 780-429-7487

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SO WHERE IS SUMMER?

Seriously, has anyone seen summer yet? Despite the disappointing weather, summer has been busy time for Cando and our members. There were several key events scheduled throughout the country – a few of them are covered in this issue of Cando Connect.

Cando was excited to organize and deliver the second annual Economic Development Youth Summit held at the River Cree Resort from July 21-24. This year's event saw an increase in youth participation up to 67! The event was fully supported by sponsors and partners that shared Cando's vision of exposing youth to the issues of Indigenous economic development and showcasing the field as a possible career path. The event is very high-energy. A lot of work is done, but there's always lots of fun too! Please see our photos from the event on pages **12-31** in this issue.

Cando was proud to partner with dāna Nāye Ventures to deliver the first Yukon Links to Learning. The training and learning event was held from June 17-19 at the Kwanlin Dūn Cultural Centre in Whitehorse. Please turn to pages **36-45** for photos and complete event coverage.

Cando was also pleased to host several webinars on Indigenous Federal Government procurement. These information sessions - delivered by the Office of Small and Medium Enterprise with Public Works - were designed to provide key resources for community edos in order to assist community-owned and independent business position themselves to secure some of the business potential in supplying products and services to federal government departments.

The end of summer and start of fall will bring even more events that will be hosted and delivered by Cando.

Check out these confirmed events for 2019!

- **The 2nd Atlantic Links to Learning event will be held Sept. 24-26 at the Delta Fredericton in Fredericton, NB. Will join forces with Inclusion Works '19 to maximize networking and sharing opportunities between delegates of the two events.**
- **The 26th Annual Cando Conference and AGM to be held from October 27-30 at Hilton Lac-Leamy in Gatineau, Québec (just across the river from Ottawa).**
- **BC Links to Learning will be held December 2&3 at the Westin Bayshore in Vancouver.**

Your Cando membership enables Cando to continue to provide accredited training, workshops, certification and network opportunities to assist EDOs advance in their careers and advance economic development in their communities.

We hope to see you at one of the remaining regional & national events we have planned for 2019!



ATLANTIC LINKS TO LEARNING

September 24-26, 2019 • Fredericton, New Brunswick



Cando is pleased to deliver its second Atlantic Links to Learning training event to be held September 24 - 26, 2019 at the Delta Fredericton in Fredericton, NB.

A total of 70+ delegates will be invited to attend. Delegates will be Economic Development Officers and Land Management Officers working for First Nations in the Atlantic region: New Brunswick, Nova Scotia, Prince Edward Island, Newfoundland and Labrador.

Accredited Training provides needed skills and is a path to certification for students interested in Indigenous economic development.

The event focuses on knowledge sharing and skills enhancement among practitioners at the community level. This event delivers a series of workshops, led by experts in a range of economic and land development related disciplines, and offer opportunities for dialogue and networking.



Who is invited to attend?

one Economic Development Officer and one Land Manager and from each Atlantic Region First Nation community. Priority registration is for pre-approved community delegates.

**If you have any questions, please contact:
Danielle Stanley at Danielle.Stanley@edo.ca**



Sponsorship Opportunities:

Opportunity to display signage during event; social media coverage on all of Cando's channels before and after the event; edo.ca website promotion before and after the event; Cando Magazine ad adjacent to event coverage, e-newsletter promos tied to event coverage, plus much more!

**For sponsorship opportunities:
Renee Price, Cando Fundraising Specialist
587-432-3017 or Renee.Price@edo.ca**

The 2019 Atlantic Links will be held in conjunction with Inclusion Works '19. Combining the two events will enable greater sharing of knowledge, learning and provide enhanced networking opportunities for delegates of both events. Thanks to our partners: Indigenous Works, Joint Economic Development Initiative and National Aboriginal Capital Corporation Association for sharing in Cando's vision.

Atlantic Links will join forces with Inclusion Works '19 to enable greater networking opportunities between delegates of both events. Ideally there will be cross-pollination and synergy between the two events.



[REGISTRATION NOW OPEN!](#)

www.indigenousworks.ca/en

IW '19 Theme: Transforming the Indigenous Economy... Innovation, Talent and Partnerships

Inclusion Works '19 Highlights:

- Afternoon at the Movies
- Inclusion and Networking Festival
- Multiple Panel Discussions and Concurrent Sessions
- Inclusion Leadership Awards Luncheon and Presentations
- President's Reception

Please visit the Indigenous Works website to view the preliminary agenda.

We are pleased to introduce two of our Speakers for this event:

- **Keynote, Dr. Manley Begay, Jr., PhD**
- **Plenary Presenter, Dr. Tanja Hoffmann, PhD**



Inclusion Works is the annual flagship event of [Indigenous Works](#) with 3 days of management learning, knowledge gathering and socializing. This is an amazing opportunity for professional development for people and organizations committed to designing and developing their Indigenous Inclusion and Partnership strategies.

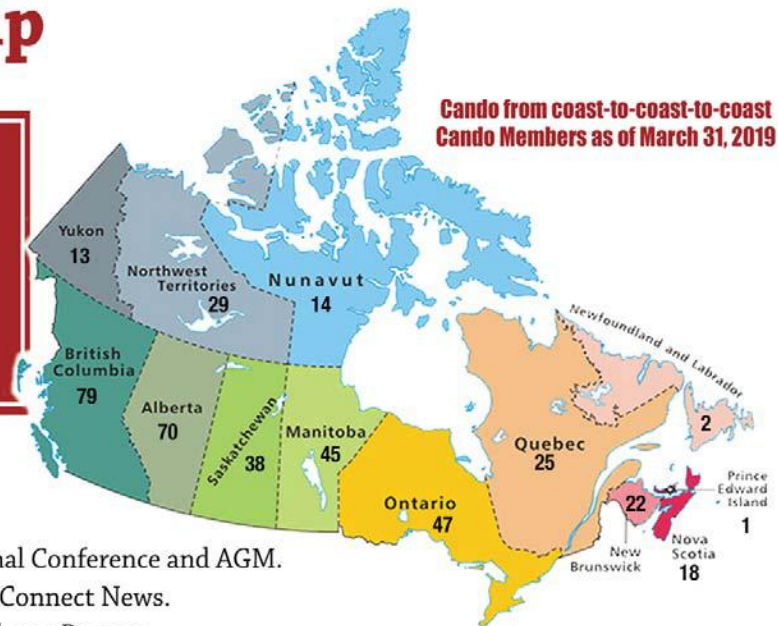
WIN \$2,000

The sooner you are a Cando Member the more you can win!

- ~~• Be a paid Cando member by May 1, 2019 to win \$2,000.~~
- ~~• Be a paid Cando member by Aug. 1, 2019 to win \$1,500.~~
- Be a paid Cando Member by Oct. 1, 2019 to win \$1,000.

Cando Membership

Full Individual Membership - \$105
Associate Membership - \$89.25
Student Membership - \$26.25
Organization Membership - \$315



Cando Membership Benefits:

- Discount registration at the Cando Annual National Conference and AGM.
- Subscription to Cando Connect Magazine and (e) Connect News.
- Access to the Certified Aboriginal Economic Developer Process.
- Discount subscription to Cando's Journal of Aboriginal Economic Development, the only journal of its kind in Canada.
- Opportunity to advertise events and services through Cando's nation-wide network.
- Voting privileges at Cando's national and regional meetings (Full Members only).
- Access to Cando's bookstore and resources.

To learn more about becoming a member OR to join visit:
www.edo.ca/about-cando/membership


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Inspiring Success

This draw will be made in October 2019 and the winner will be announced at the Cando conference.



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Resource site provides A to Z details of starting and running a co-op

By Sam Laskaris
Contributing Writer

Starting up a co-op can be a rather onerous challenge.

But a resource site titled Co-op Creator, which was launched earlier this year, is helping make that task a little bit easier.

The site, which can be accessed for free at www.coopcreator.ca, is managed and maintained by officials from Co-operatives First, a Saskatoon-based organization whose mandate includes to help Indigenous and rural communities prosper.

“In the co-op sector there’s nothing out there like it,” Dan Matthews, the manager of strategy and communications for Co-operatives First said of the Co-op Creator site. “It’s definitely unique.”

The site includes information on whether the co-op model is the best route to take, incorporating, business planning and financing.

“We wanted to have from A to Z how to start and get a co-op up and running,” Matthews said. “That was the driving force behind this.”

Thus far there have been glowing reviews about the site.

“There’s been really a very positive response from the co-op sector and those that have been using it,” Matthews said.

Co-operatives First officials are also pleased with the number of individuals who are accessing their site.

“We probably have 20 users a day,” Matthews said. “It’s a pretty niche thing. Having 20 (visitors) a day is pretty good for now.”

Though there is tons of information available on the site covering various topics, Matthews himself finds a particular resource extremely useful.

“The part I really like is the tool which can be useful to any entrepreneur – it’s the part of the site where you can log in and register an account,” he said. “Then you can build your own business plan.”

Matthews added starting a co-op from scratch can indeed be a complicated process. For examples, by-laws need to be established on how it will operate. Shareholders (also known as members) need to be sought to provide funding. And the governance of the co-op, through a board of directors, has to be identified and selected.

The Co-op Creator site provides detailed information on all these topics as well as others in an easy-to-read format.

The site also includes videos on the reasoning why incorporation is necessary, articles and by-laws and how to choose a suitable name for the co-op.

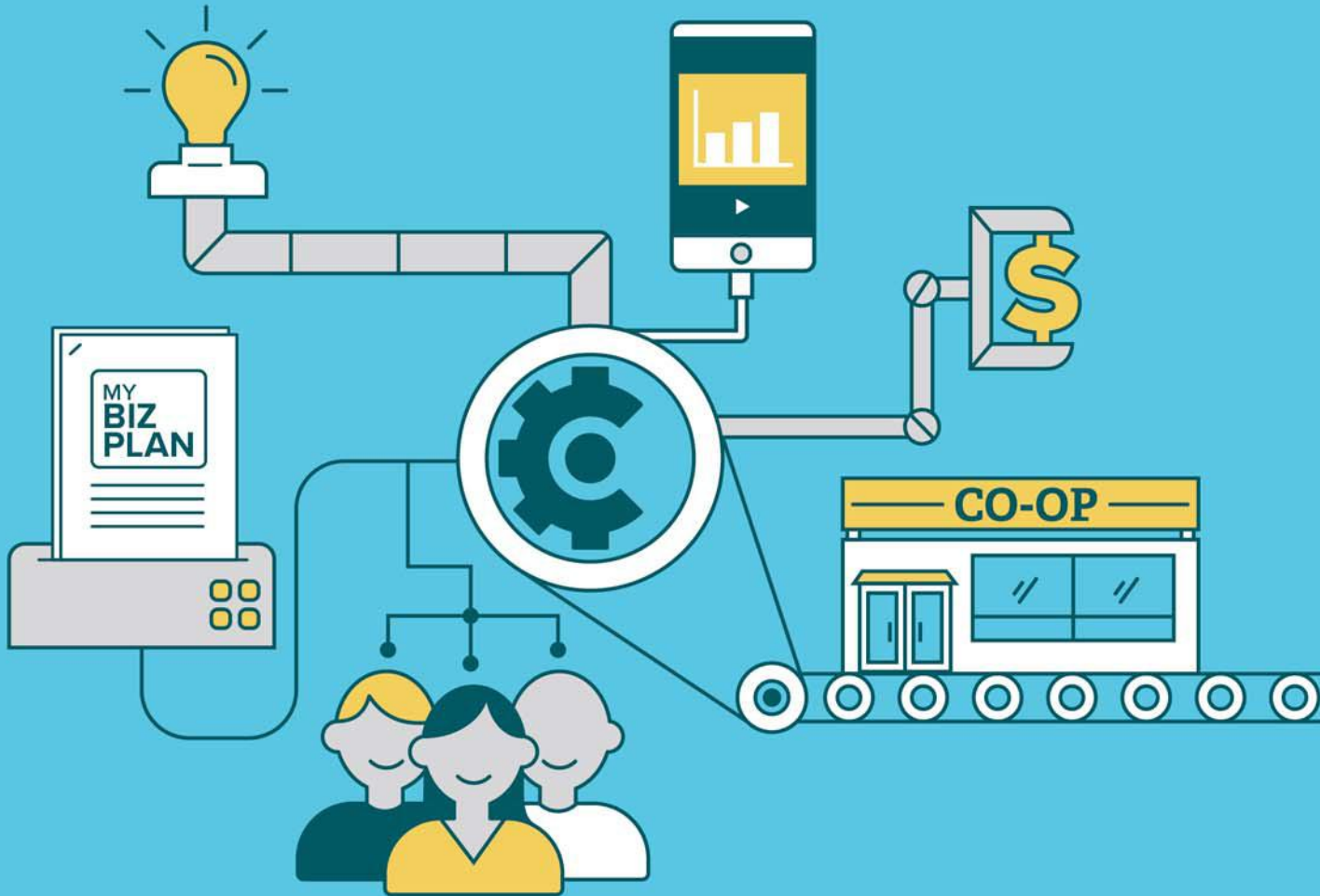
Though some entrepreneurs might believe in getting things done on their own, Co-Operatives First officials believe there is nothing wrong with getting some free guidance from their site.

For example, the Co-Op Creator offers advice on what to do and what to expect once encountering regulatory barriers, which might occur when filling out paperwork to get incorporated.



Dan Matthews – Manager of Strategy and Communications for Co-operatives First

CREATING A CO-OP IS NOW EASIER



Thinking about starting a co-op? There's a lot to consider. Bylaws, business plans and incorporation. Not to mention governance and cashflow. Co-op Creator is the most straightforward resource to get your idea up and running. And it's free. From our unique business plan generator to an online governance course, everything is covered.

Visit coopcreator.ca to get started.





CANDO ECONOMIC DEVELOPMENT YOUTH SUMMIT

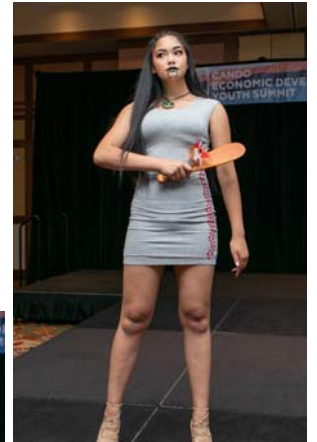
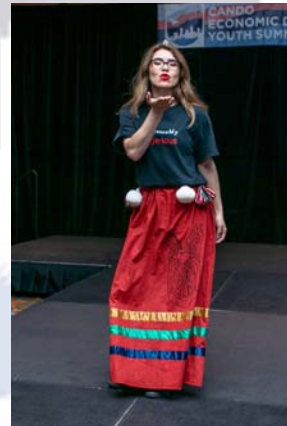


Youth Summit MC and endless source of positive energy, Stan Wesley introduces DJ Kookum.



Shawna Morning Bull - Cando Alberta Director - welcomes youth delegates to the 2019 Youth Summit.

The 2019 Economic Development Youth Summit began with a Sunday evening icebreaker. More than 65 youth were on hand the first evening to split into their assigned groups and get to know one another while watching an Indigenous fashion show and listening to great tunes by DJ Kookum. Featured fashions were from: Luxx Ready to Wear; Acahkos Designs; Mixed Blood Apparel; and Hinauri and Kateo. Some youth delegates even bravely volunteered to model the fashions.



Group 1



Group 2



Group 3



Group 4



Group 5



Group 6



Group 7



Group 8





Day 1 - Welcome



Elder Beatrice Morin from Enoch Cree Nation was on hand to provide morning prayer and blessings for gathered youth delegates and speakers and presenters. She welcomed everyone to Treaty 6 Territory.



Keith Matthew - Cando Board President and Southern British Columbia Director welcomes everyone to the Youth Summit and thanked the sponsors for believing in Cando's vision of hosting the Youth Summit annually.



Ray Wanuch - Cando Executive Director welcomes everyone to the Youth Summit. Ray shared his hopes that Indigenous communities with some guidance were becoming significant contributors to the Canadian economy.





Pound Maker Drummers provided the heartbeat for the dancers and got the energy pumping to start the first day of work for the delegates. The different dancers demonstrated a variety of dance styles. Many delegates were not familiar with powwow dancing as it's not a part of their culture.

Day 1 - EDO Panels



Ray Wanuch introduces the Cando Board to delegates. Board members would serve as mentors to the groups and help guide them in developing their presentations.



EDO Panel included Stan Barnaby (left), Corina Hollingworth (center) and Eve Oleary (podium) - each spoke about their role as an EDO and impact on their community economic development. Eve was a delegate from the 2018 Youth Summit.



Stan Barnaby, Finance and Operations Manager, JEDI from Fredericton, NB.



Michael Pealow, Facilitator and Social Innovation Consultant based in Whitehorse, YT.



(Above) Corina Hollingworth, Executive Director of the Planning & Development Services Department, Enoch Cree Nation. (Below) Kyle White, Education and Engagement Lead with Cooperative First speaks about the importance of establishing good governance.



Keynote speaker: Patrick Mitsuing, owner of Powwow Times. Patrick is a Cree from Makwa Sahgaiehcan First Nations. He is an entrepreneur, Track & Field athlete and World Champion Men's Fancy dancer.





Her dreams make our dreams possible

We're working to help farmers around the world produce enough food for a growing population. We strive to have a representative workforce in all job categories and are committed to diversity and inclusion in our hiring practices. One of the ways we do this is through our Aboriginal Internship Program. And by providing an inclusive and equitable workplace where employees can be their full selves – together we grow.

Watch the Aboriginal Internship Program video at nutrien.com/AIP



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Day 1 - Blanket Exercise



A Blanket Exercise was held on Monday afternoon. The exercise was hosted by Roy and Judy Louis.

The exercise tells the story of how Indigenous people and communities were impacted by contact with Europeans. Youth delegates and invited guests were asked to participate in this emotional event which recounts some of the historical relationships between Indigenous people on Turtle Island (North America) and European governments.

It traces the evolution of that relationship from mutual respect and interdependence to one of confrontation, subjugation and mistrust.

The exercise can be very emotional and there is time for all participants to reflect on their experience. Time is given to all who want to discuss or express their feelings.

The Blanket Exercise is a way for all to share in a learning and bonding experience.



Day 1 - Blanket Exercise





Desiree Running Bear-Paul, Lead Project Accounting with Stantec (Colorado) introduces the Lands Panel.



(Left to right) Albert Marshall Jr., Lands Manager, Eskasoni First Nation; Gordon Bluesky, Director of Land and Natural Resources, Fox Lake Cree Nation; Tim Daniels, Chief Operating Officer - Treaty One Development Corp.



Ali Zaidi, Not-for-Profit Specialist, Commercial Financial Services with RBC was leading a workshop on developing a personal brand.



Anita Boyle, Certification Coordinator - East with Cando speaks about some of Cando's educational initiatives including EDO Certification and scholarships.



Carmelle Nepoose, Certification Coordinator - West with Cando lets delegates know they can get credit for the work they complete during the Youth Summit from Nicola Valley Institute of Technology at no charge. They just need to apply.



(Left) Scholarship Panel - consisted of (seated) Anita Boyle, Certification Coordinator - East with Cando speaks about some of Cando's scholarships; (center) Crystal White, NIEEF Scholarship recipient speaks about what the impact of the scholarship on her education; (at podium) Stan Barnaby, TAED Certificate Graduate, speaking about how Cando Certification helped advance his career.



Day 2 - Land Use Planning



Day 2 focused on Land Use Planning. Groups were tasked with developing a Land Use Plan for their fictional First Nation. This was their first chance to develop ideas as a team and then present those ideas to the rest of the delegates.

Day 2 also brought in industry mentors to meet with the teams and discuss elements of their presentations that may need attention. This was an opportunity for teams to test-drive some ideas with professionals who could provide insight and valuable advice.



Day 2 - Mentor Time





Day 2 - Mentor Time





Tanya Tourangeau, CEDI Program Coordinator, presents an overview of the CEDI Program and its initiative to match First Nations with municipalities for joint economic development projects.



Alvis Aksidan, CEDI Summer Research and Communications Intern.



Marissa Lawrence, CEDI Senior Program Officer



Day 3 - Newspaper Headlines



Nominate your Role Model for the National Youth Panel!

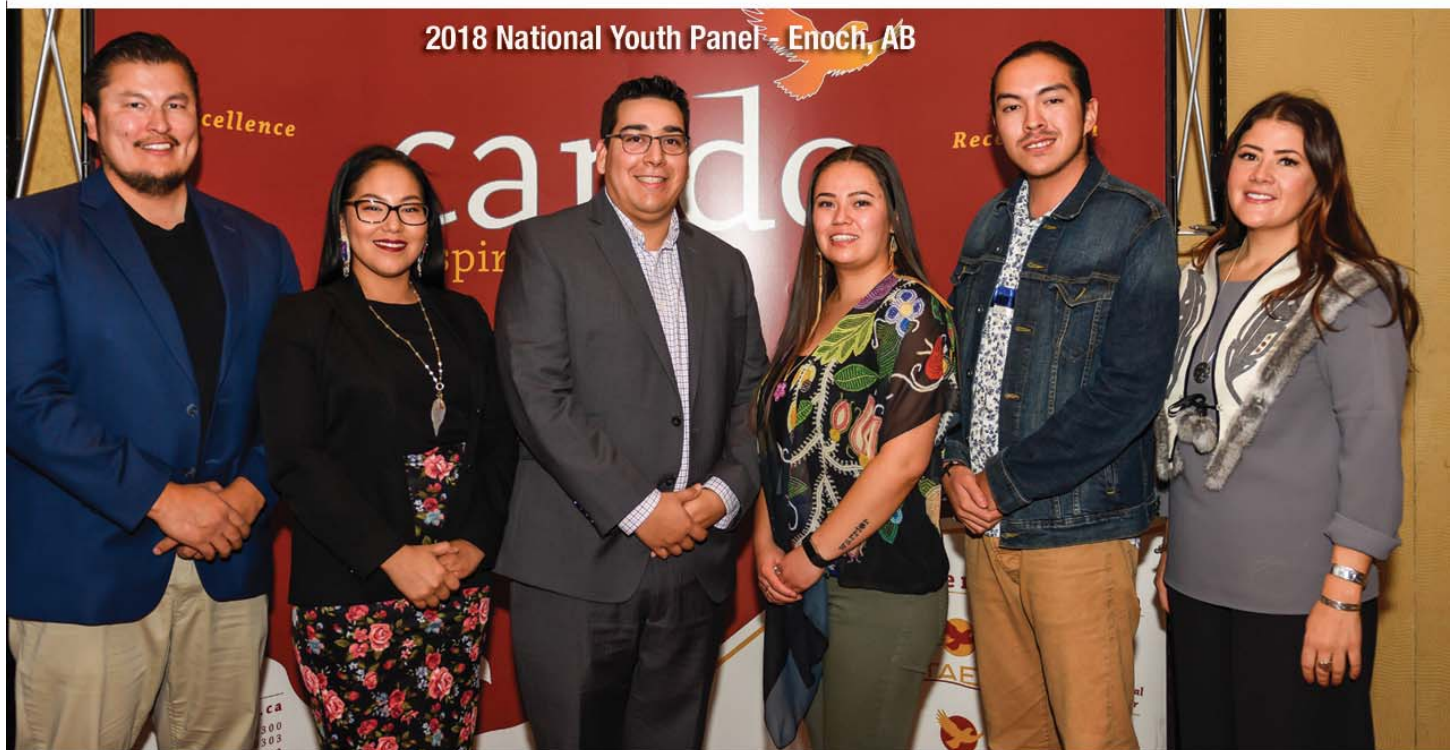
Each year Cando selects six Indigenous youth participants to form the National Youth Panel, a signature event at the annual national conference that will be held this year in Gatineau, Québec from October 27–30, 2019. The selections for the National Youth Panel are based on their strengths, initiatives, accomplishments, entrepreneurial spirit, and participation within their communities. Do you know of a role model deserving of special recognition? Nominate them today!

Award recipients will enjoy:

- Recognition for their achievements
- Networking with Indigenous leaders and peers
- Free trip to Gatineau, QC - plus complimentary conference registration and accommodations
- The opportunity to have one year of intensive mentorship by CESO's experienced and highly skilled Volunteer Advisors

Eligibility:

- Must not have been part of the youth panel previously
- Must be between 18-30 years of age
- Must be of Indigenous descent (First Nation, Métis, Inuit)



Be sure to visit our website to learn more and nominate today!

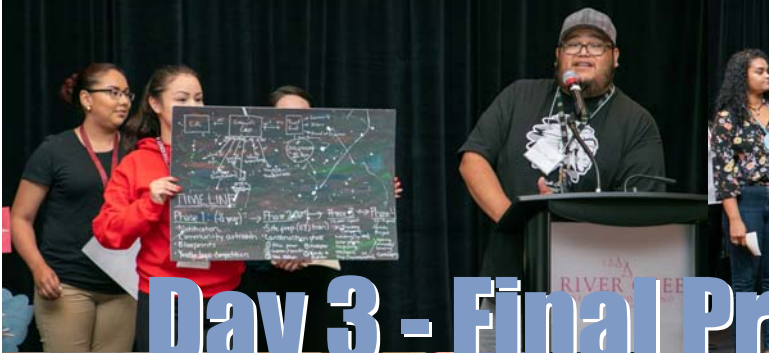
~~Deadline for nominations is June 30, 2019~~
Deadline Extended until August 15, 2019

CANDO ECONOMIC DEVELOPMENT YOUTH SUMMIT

4Front Consulting



Bear Crossing



Day 3 - Final Presentations

CANDO ECONOMIC DEVELOPMENT YOUTH SUMMIT



Dynamic Developers



ECONOMIC DEVELOPMENT YOUTH SUMMIT

Kissin' Cousins





Evergood



We can Do This!

Day 3 - Final Presentations



Skoden



Stoodis



We can Do This!



Day 3 - Awards Gala



MC Stan Wesley



Elder Beatrice Morin



Keynote speaker: Patricia MacQuarrie



Keith Matthew, Cando Board President



Western Economic Diversification: Mover and Shaker Award - Male: Delvin Moosewah



Western Economic Diversification: Mover and Shaker Award - Female: Kim Testawich



Western Economic Diversification: Outstanding Delegate - Female: Kayla Tanner



Western Economic Diversification: Outstanding Delegate - Male: Nipawi Kakinoosit

Day 3 - Awards Gala



First Place: Team We Cand Do This!



Second Place: Team Dynamic Developers



Third Place: Team Bear Crossing



Fourth Place: Team 4Front Developers





2019 Economic Development Youth Summit Delegates gather for a group photo after completing all their group presentations.

**Many thanks to our partners and sponsors for making the annual Cando Youth Summit possible!
Thank you for sharing Cando's vision to increase capacity in Indigenous community economic development.**

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2019 Economic Development Youth Summit Delegates along with Cando board members and industry mentors.

**Many thanks to our partners and sponsors for making the annual Cando Youth Summit possible!
Thank you for sharing Cando's vision to increase capacity in Indigenous community economic development.**

Silver



Bronze



Delegate Sponsors:

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26TH ANNUAL NATIONAL CONFERENCE & AGM

A National Platform Exclusively Focused on Excellence in Indigenous Economic Development

Cando is pleased to announce its 26th Annual National Conference to be held on October 27-30, 2019 at the Hilton Lac-Leamy, Gatineau, Québec.

Theme: Bridging the Gap: Unlocking Opportunities

This year's conference will be co-hosted by Kitigan Zibi Anishnabeg First Nation.

The Cando national conference is the only platform that focuses exclusively on topics and trends related to the advancement of Indigenous Economic Development in Canada. It is an important venue for economic developers and related stakeholders to come together, create new business contacts, share best practices, address obstacles and reveal existing trends in our dynamic economy.

Topics and training opportunities, conference attendees will not only see the region's innovative energy, but leave with fresh strategies and tools to take their organizations and communities to the next level.



What Can I Expect from the Cando Conference?

- Pre-Conference Professional Development Workshop
- Cando Accredited Training
- Conference Icebreaker Reception
- Community Cultural Event
- Economic Developer of the Year Awards
- National Youth Panel
- Women in Business Panel
- Interactive workshops, keynote presentations & informative plenary sessions
- Trade Show & Artisan Show & Sale
- President's Reception, Dinner & Dance

Who attends the Cando Conference?

The Cando conference attracts hundreds of delegates from across the country from a broad cross section of the corporate sector, government institutions, Indigenous communities & development corporations, academics and young people interested in pursuing a career in the field of Indigenous Economic Development.

Specifically:

- Economic Development
- Program Managers, Band Administrators & Finance
- Indigenous business owners and consultants working with Indigenous communities
- Elected leaders and senior executives
- Academic leaders and students presenting and pursuing the latest research
- Senior Executives from Financial Institutions, the Mining and Energy Sector, Trust & Investment Firms, Law Firms, and many other corporate sector representatives

What are the Benefits of Attending?

Bolster Your Professional Network!

This is your chance to mingle with the best and brightest in your field. Check out the latest progress from industry innovators and engage with like-minded people and exchange ideas, and develop friendships with people from all over Canada.

Build Your Knowledge Base!

The conference is a hotbed of interesting seminars and workshops - attending some great presentations during the conference will allow you to learn about all of the new things that are developing in other regions of the country while expanding your current knowledge within a specific area of expertise.

Catch Up With Trends!

Attending the Cando conference is a great way to stay on the cutting edge. Learn about the most recent trends in Indigenous Economic Development and bring the leading best practices back home for the benefit of your community or organization.

Expand Your Resources!

The conference is full of people promoting new ideas, vendors selling new products and consultants teaching new methodologies. Take advantage of this opportunity to fill your toolbox with new techniques for greater success.

Get Inspired!

The Cando conference offers Canada's most most inspirational showcase of Indigenous youth role models, and economic developers. With so many successful members of your industry present, chances are good that you could bump into your next mentor or role model at the Cando conference.

Don't miss this excellent opportunity to learn more about Indigenous community economic development & speak with the people directly involved in improving the economic viability of Canada's Indigenous communities!

To learn more about the upcoming conference or to register, please visit our web site at:

www.edo.ca/conference/2019

e-mail Svitlana Konoval at: skonoval@edo.ca,

or call the Cando Office: 1-800-463-9300 or 780-990-0303



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NIEEF National Indigenous Economic Education Fund

YOUTH OPPORTUNITIES

National Indigenous Economic Education Fund (NIEEF) Scholarships

NIEEF is Cando's charitable organization, which grants annual scholarships to Indigenous students studying in a field related to economic development. To be eligible, students must be attending or currently enrolled in a program at a post-secondary institution, and must be a Cando student member.

This year, NIEEF will be granting three scholarships each worth \$2,000. **The deadline to apply for a NIEEF scholarship is on June 30, 2019.**



Rosemarie Hill

2018 NIEEF SCHOLARSHIP RECIPIENTS



Courtney Bear

2018 NIEEF SCHOLARSHIP RECIPIENTS



Taylor Wilson

National Youth Panel

The National Youth Panel is an inspiring showcase of the achievements of six highly motivated Indigenous youth from across Canada who have been nominated by their peers and recognized as national role models. All selected panelists are invited to the Annual National Cando Conference & AGM where they will share their inspiring stories to a National audience.

Do you know someone who should be on the Youth Panel? Cando is now accepting nominations until June 30, 2019.

Yukon Links to Learning

June 17-19, 2019



PHOTO: Paul Macedo



(Facing page and above) The first ever Yukon Links to Learning was held from June 17-19 at the Kwanlin Dün Cultural Centre in Whitehorse along the banks of the Yukon River. The facility celebrates the heritage and contemporary way of life of the Kwanlin Dün First Nation.

ALL PHOTOS: Paul Macedo



(Above) There were two opportunities for pre-conference accredited training for Yukon Links to Learning delegates. There were two day-long courses offered: the first option was a course on Indigenous Governance Development was presented by instructor Morgan Bamford.



(Above) The second course offering was on Performance Management with instructor Robin Henry CPHR. Both courses were accredited through Cando partner the Nicola Valley Institute of Technology.



YUKON

LINKS TO LEARNING

Day 1 - Welcome

ALL PHOTOS: Paul Macedo



Regional Chief Kluane Adamek,
Assembly of First Nations - Yukon



Grand Chief Peter Hohnso, Council
of Yukon First Nations



Chief Kristina Kane, Ta'an
Kwäch'an First Nation



Chief Doris Bill, Kwanlin Dün First
Nation



Harry Borlase, CanNor



Minister Pauline Frost - Yukon
Government



Dan Curtis, Mayor of Whitehorse



Elaine Chambers, General
Manager dāna Nāye Ventures



(Above) Elder Diane Smith greets delegates and offers a morning blessing.



(Left) Councillor Sean Smith performs a morning song with the assistance of event MC Math'ieya Alatini.

(Below) Ray Wanuch, Cando Executive Director welcomes delegates.



ALL PHOTOS: Paul Macedo

Day 1 - Panels



Climate Change Panel

ALL PHOTOS: Paul Macedo



Education Panel



Mining Panel



Day 1 - Panels



Emerging Leaders Panel

ALL PHOTOS: Paul Macedo



Lands Panel



Housing Panel

Day 1 - Culture Night



Day One of Yukon Links to Learning included an evening Indigenous culture demonstration and networking event for delegates, sponsors and invited guests. The Dakhka Khwáan Dancers were lead by Gary Sidney and showcased a few songs and dances of several Yukon First Nations.

ALL PHOTOS: Paul Macedo



Day 2 - Panels



(Above) Business Development Panel

(Above) Fisheries Panel



(Above) Tourism Panel

ALL PHOTOS: Paul Macedo



(Below) Language Panel



(Above) Tourism Panel





Tradeshow



ALL PHOTOS: Paul Macedo

- Tradeshow:**
- Cando
 - Dana Naye Ventures
 - Yukon Government
 - OSME
 - NVIT
 - Matrix Research (SCS Whitehorse)
 - Trout Creek Enterprises
 - Yukon College
 - Arctic Construction
 - Stantec
 - Yukon Chamber of Mines
 - Adams Retail Group
 - Newmont Goldcorp

Your Community Our Commitment

We believe in mutually beneficial partnerships in all aspects of its business, supporting career, youth and development programs, employing local people and investing in the communities where we live and work.



www.atcoelectricityukon.com



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YUKON

On behalf of Cando and Dana Naye Ventures we would like to express our outmost gratitude and appreciation for this year's sponsors. Without generous sponsors like these, this event would not be as successful.

Platinum:



Gold:



Adams Retail Group:



Silver:



Bronze:



NORTHERN FRONTSTUDIO



CEDI's Newest Graduates: Enoch Cree Nation and the City of Edmonton



In 2016, Enoch Cree Nation and the City of Edmonton became partners with the support of the CEDI program, and began to foster mutual understanding, respect, and trust in order to achieve joint economic development initiatives. Over the course of three years, relationship building and community engagement have been key components of this CEDI partnership, strengthening their joint economic and social development initiatives and encouraging an ongoing exploration of new mutually beneficial initiatives to collaborate on.

As the CEDI partners improved their government to government relationship through the CEDI Stronger Together approach, they identified several opportunities for collaboration, including: sports and recreation, supportive housing, parks, transit, land-use planning, and infrastructure services. The partnership continues to advance the following joint initiatives:

- **The Boundary Interface Protocols and Strategies (BIPS):** aims to result in a clear, concise framework that informs future processes and collaboration to address specific land use and infrastructure needs and potentially create policies and processes to guide future development between the shared boundary of Enoch Cree Nation, the City of Edmonton and Parkland County.

- **The Woodbend – Big Island Park:** presents an opportunity to co-manage and explore a joint cultural tourism

initiative through a Provincial Park; these parklands are within the City of Edmonton limits, and are meaningful traditional lands for the Enoch Cree Nation.

Together they have created Shared Guiding Principles and submitted a formal joint funding proposal to secure privately owned lands surrounding the proposed park area.

The Shared Guiding Principles are beautifully presented in a large 8ft chart that was drawn by a graphic artist. (see middle photo, next page)

- **Transit Connection between Enoch and Edmonton:** by way of open and honest communication, it became increasingly clear that there is a great need for transit connection between the City of Edmonton and Enoch Cree Nation. In April 2018, Councillor Scott McKeen, City of Edmonton, put forward a motion to City Council to explore transit connection to Enoch Cree Nation.

- **Lewis Farms / Sports and Recreation:** given the close proximity of Enoch Cree Nation and the City of Edmonton neighbourhood, Lewis Farms, and the fact that a sports facility is proposed for each community, the two communities met to share plans, information and timelines. Partly due to this transparency, the communities are better able to ensure knowledgeable regional planning and create opportunity to maximize services to citizens on reserve and in city.

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www.edo.ca/cedi

- **Supportive Housing:** the Collaborative Working Group continues to work together to further explore the potential for a joint housing initiative to meet the regional housing needs. Currently, both communities are working respectively to gather the necessary information and data to move this project forward; including, but not limited to: funding opportunities, land availability, and Enoch Cree Nation membership needs.

In addition, Enoch Cree Nation and the City of Edmonton continue to meet on a range of issues and opportunities, including major community events such as, Hometown Hockey, which was hosted by Enoch Cree Nation and transit was supplied by the City of Edmonton.

On March 6th, 2019, Enoch Cree Nation and the City of Edmonton hosted their final CEDI workshop, focused on the potential to co-manage Woodbend – Big Island park, the Boundary Interface Protocols and Strategies (BIPS), and to discuss the continuation of their Collaborative Working Group. With this, the Enoch Cree Nation – City of Edmonton partnership formally graduated from the CEDI program! While congratulations are in order, collaboration between the neighbours doesn't stop here. Long-term success will depend on making joint community economic development the new standard. The completion of the CEDI program is not the end of the process for the Enoch – Edmonton partnership; instead, it is the start of a new way of understanding and collaborating with each another. The graduation celebration and the meaning of the partnership over the past 3 years was artistically recorded by a graphic artist in a 2nd 8ft chart. (see top photo, this page)

The CEDI team congratulates Enoch Cree Nation and the City of Edmonton for becoming stronger together!

**Written by CEDI team members:
Marissa Lawrence and
Tanya Tourangeau**



(Left to Right): Enoch Champion Corina Hollingworth, Edmonton Champion Morgan Bamford, Edmonton Councillor Ben Henderson, Enoch Councillor Michelle Wilsdon, Edmonton Councillor Scott McKeen, Enoch Chief Billy Morin, Cando Board Member Shauna Morning Bull, FCM Board Member AnnLisa Jensen.

CEDI's Newest Graduates: Paqtnkek Mi'kmaw Nation and the Municipality of the County of Antigonish



Over the past three years, Paqtnkek Mi'kmaw Nation and the Municipality of the County of Antigonish have proudly participated in the First Nation – Municipal Community Economic Development Initiative (CEDI) program. Their participation in the program culminated in a region-wide First Nation – Municipal Regional Economic Development Forum which focuses on relationship-building, as well as establishing priorities and opportunities for regional joint community economic development.

Through the CEDI program, elected leaders and senior staff from both communities met over the course of six workshops, to:

- share traditional and current-day land use plans;
- share information on their respective governance and jurisdiction models;
- participate in a KAIROS Blanket Exercise;
- learn with national leader, Chris Henderson of Indigenous Clean Energy and explore joint renewable and energy efficient opportunities;
- engage provincial and federal ministries in their joint initiatives; and,
- host a Regional Economic Development Forum, inviting Chiefs, Wardens and Mayors, EDOs and senior staff from First Nations and municipalities from across

Nova Scotia to participate.

In addition, the two communities have adopted a number of best practices for First Nation – municipal collaboration, including: a Joint Steering Committee, made up of elected officials and senior staff from each community, governed by Terms of Reference; a Friendship Accord, *Anku'kamkewey*, which is an expression of commitment to collaborate and support one another as neighbours on community economic and social development; and, bi-annual joint Council-to-Council meetings.

Paqtnkek Mi'kmaw Nation and the County of Antigonish are currently exploring a jointly managed regional energy position. If fulfilled, this position could assist the partnership to further explore the potential for joint initiatives in energy efficiency and renewables.

On May 14th, 2019, Paqtnkek Mi'kmaw Nation and the Municipality of the County of Antigonish hosted *Anku'kamkewey: Stronger Together – A First Nation – Municipal Regional Economic Development Forum*. Approximately eighty representatives from across Nova Scotia were in attendance, including: equal representation from First Nations and municipalities, federal and provincial government, educational institutions and community organizations. Over the course of the day,

Continued on page 19.



(Left to Right): Brock Carlton, CEO, FCM with Paqtnekek – Antigonish Joint Steering Committee Members: Darryl McDonald, Tammy Feltmate, Chief PJ Prosper, Warden Owen McCarron, Rose Paul, Glenn Horne, and Tracy Menge, Cando Board Director.

Chief PJ Prosper and Warden Owen McCarron shared about the strong nature of their relationship, participants heard from John G. Paul on the Indigenous contribution to the regional economy, and they discussed regionally-specific joint community economic development opportunities and identified follow-up and action items.

As a part of the Forum, Paqtnekek Mi'kmaw Nation and the Municipality of the County of Antigonish were presented with CEDI certificates of completion, by Tracy Menge, Cando Board Director for Nova Scotia and Newfoundland, and Brock Carlton, CEO, FCM. Both communities emphasized that, while this symbolizes their graduation from the CEDI program, it is only the beginning of a long-term partnership.

The CEDI team congratulates Paqtnekek Mi'kmaw Nation and the County of Antigonish for their leadership in First Nation – municipal collaboration, for seizing the opportunity to share their experiences with their peers, and for inviting the opportunity to learn from the unique experiences and innovative ideas of other regional First Nations and municipalities. We are confident that the committed, equitable and respectful relationship that these two communities have created will provide a strong foundation for collaboration and partnership for many years to come!



**Written by CEDI team members:
Marissa Lawrence and Tanya Tourangeau**

Impact Assessment of Economic Development Officers

Cando is a national Aboriginal organization involved in community economic development. Cando strengthens Aboriginal economies by providing programs and services to Economic Development Officers.

The Certification Program is a competency-based program delivered through accredited institutions across Canada to Aboriginal Economic Development Officers.

In a baseline assessment survey conducted in 2015, participating Economic Development Officers reported the following:

IMPACT OF CANDO ON CAPABILITIES

83%

of Cando respondents attribute positive impact on **improvements to their Network linkages**



79%

of Cando respondents attribute positive impact on **improvements to their Aboriginal knowledge**



73%

of Cando respondents attribute positive impact on **improvements to their Strategic capabilities**



IMPACT OF THE CERTIFICATION PROGRAM ON CAPABILITIES

89%

of the Certification Program respondents attribute positive impact on **improvements to their Network linkages**

88%

of the Certification Program respondents attribute positive impact on **improvements to their Aboriginal knowledge**

88%

of the Certification Program respondents attribute positive impact on **improvements to their Strategic capabilities**

IMPACT OF CANDO ON PERFORMANCE

83%

of Cando respondents that experienced an improvement in their **ability to Engage their community** attribute positive impact to Cando on their ability to do so



IMPACT OF THE CERTIFICATION PROGRAM ON PERFORMANCE

98%

of the Certification Program respondents that experienced an improvement in their **ability to Engage their community** attribute positive impact to the Certification Program on their ability to do so

RESPONDENT INFORMATION

70%

of Cando respondents indicated improvement in their **ability to Engage their community** since their first engagement with Cando



84%

of the Certification Program respondents indicated improvement in their **ability to Engage their community** since their first participation in the Certification Program



65%

of all respondents **are in, or beyond, the Strategic Stage** of community development*

*Based on the Community Development Matrix



79%

of all respondents reported that they **used the Networking opportunities provided by Cando**



72%

of all respondents indicated **it would be difficult to acquire similar services or assistance** from another provider.

Cando is fulfilling its mission to build capacity by serving Economic Development Officers.

Analysis of survey responses from 223 individuals that engaged with Cando and 79 individuals that participated in the Certification Program

Impact Assessment by:



**The
Evidence
Network**

www.theevidencenetwork.com

National Youth Panel 2018



All Photos: Trevor Boller



Nominate your Role Model for the National Youth Panel!

Each year Cando selects six Indigenous youth participants to form the National Youth Panel, a signature event at the annual national conference that will be held this year in Gatineau, Québec from October 27–30, 2019. The selections for the National Youth Panel are based on their strengths, initiatives, accomplishments, entrepreneurial spirit, and participation within their communities. Do you know of a role model deserving of special recognition? Nominate them today!

Award recipients will enjoy:

- Recognition for their achievements
- Networking with Indigenous leaders and peers
- Free trip to Gatineau, QC - plus complimentary conference registration and accommodations
- The opportunity to have one year of intensive mentorship by CESO's experienced and highly skilled Volunteer Advisors

Eligibility:

- Must not have been part of the youth panel previously
- Must be between 18-30 years of age
- Must be of Indigenous descent (First Nation, Métis, Inuit)



Be sure to visit our website to learn more and nominate today!
Deadline for nominations is June 30, 2019

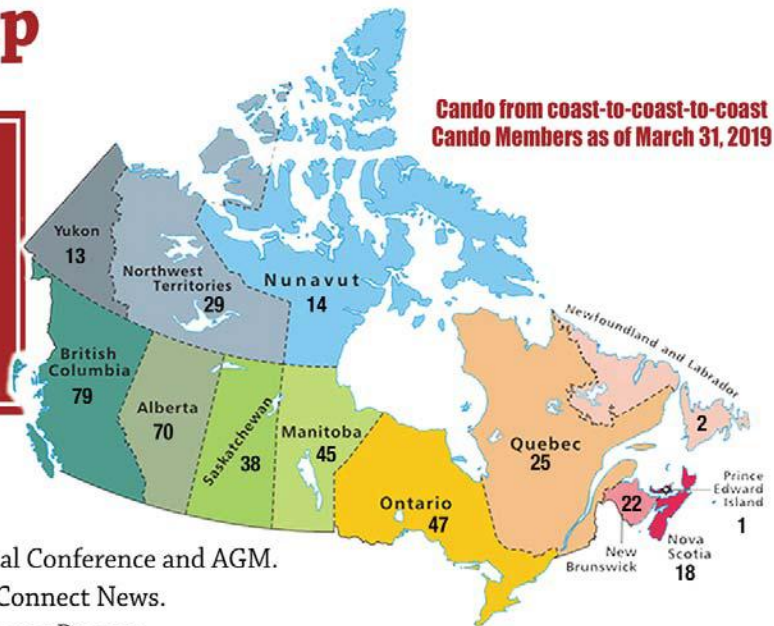
WIN \$2,000

The sooner you are a Cando Member the more you can win!

- ~~• Be a paid Cando member by May 1, 2018 to win \$2,000.~~
- ~~• Be a paid Cando member by Aug. 1, 2018 to win \$1,500.~~
- Be a paid Cando Member by Oct. 1, 2019 to win \$1,000.

Cando Membership

Full Individual Membership - \$105
Associate Membership - \$89.25
Student Membership - \$26.25
Organization Membership - \$315



Cando Membership Benefits:

- Discount registration at the Cando Annual National Conference and AGM.
- Subscription to Cando Connect Magazine and (e) Connect News.
- Access to the Certified Aboriginal Economic Developer Process.
- Discount subscription to Cando's Journal of Aboriginal Economic Development, the only journal of its kind in Canada.
- Opportunity to advertise events and services through Cando's nation-wide network.
- Voting privileges at Cando's national and regional meetings (Full Members only).
- Access to Cando's bookstore and resources.

To learn more about becoming a member OR to join visit:
www.edo.ca/about-cando/membership


cando
Inspiring Success

This draw will be made in October 2019 and the winner will be announced at the Cando conference.

Cando Board of Directors

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More board information:
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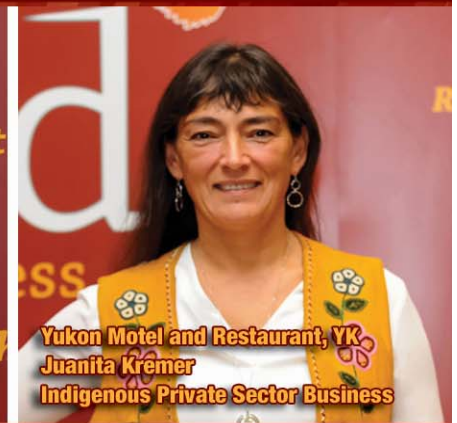
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Vacant
Student Director

ECONOMIC DEVELOPER OF THE YEAR AWARD



2018 Economic Developer of the Year Award Winners - Enoch, AB



Recognize! Celebrate! Honour!

Sharing our stories and celebrating our successes will ensure that economic development initiatives continue to grow. In 1995, the Cando Economic Developer of the Year was created to recognize and promote recent or long-standing Indigenous economic development initiatives throughout Canada.

Each year, Cando awards three categories:

- Individual EDO
- Community
- Indigenous Private Sector Business

The nomination deadline is June 30th, 2019

Please visit the Cando website to nominate, and for more information.



Tom Many Heads



Tom Many Heads



Jason Rasevych



Juanita Kremer



Juanita Kremer

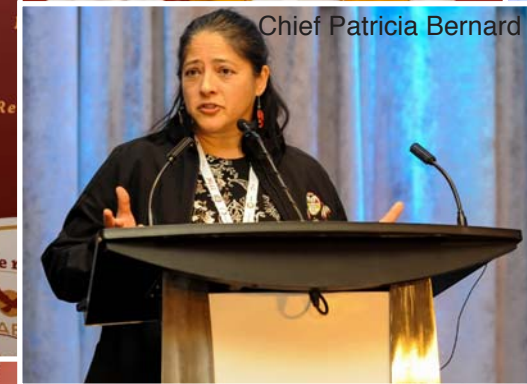


Melrene Savoy-Eaglespeaker

2018 CANDO EC DEV AWARDS



Melrene Savoy-Eaglespeaker



Chief Patricia Bernard



Jason Rasevych



Andrew Coon



Andrew Coon



Chief Patricia Bernard

We thank En Nation for



(Above) Tom Many Heads, CEO of the Siksika Resource Development Ltd. (SRDL) receives the Cando Award for Individual Economic Developer of the Year - sponsored by TD Bank.



(Above) Melrene Savoy-Eaglespeaker owner of Native Diva Creations accepts her Cando Award as finalist in the Aboriginal Private Sector Business of the Year - sponsored by SNC - Lavalin



(Right) Patricia Bernard, Chief of Madawaska Maliseet First Nation accepts the Cando Award for Community Economic Developer of the Year - sponsored by ESS Support Services Worldwide

(Below) Juanita Kremer, owner operator of Yukon Motel & restaurant accepts the Cando Award for Aboriginal Private Sector Business of the Year - sponsored by SNC - Lavalin



(Below) Cree Nation of Mistissini accepts their Cando Award as finalist for the Community Economic Developer of the Year - sponsored by ESS Support Services Worldwide






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9635 - 45 Avenue NW
Edmonton, AB T6E 5 Z8
1.800.463.9300
www.edo.ca
twitter: @candoEDO
facebook: /candoEDO